

It  
Really  
Works

RCS is North Dakota Vocational Rehabilitation and we are here to serve.

Our consultants can help you find qualified job applicants, assist you in developing plans to maintain employment for individuals with disabilities, and be a critical resource for information on the Americans with Disabilities Act.

When it comes to maintaining your competitive edge, RCS should be one of your key partners. All you need to do is call!

## Is your business looking for a competitive advantage?

REHABILITATION CONSULTING & SERVICES is here to help.

Your business can gain that critical advantage by connecting with a reliable and largely untapped North Dakotan labor force. Plus, you can take advantage of programs and services designed to maintain that critical edge.



REHABILITATION  
CONSULTING  
& SERVICES

*North Dakota Vocational Rehabilitation*

Is a unit of

**NORTH DAKOTA**

*Department of*

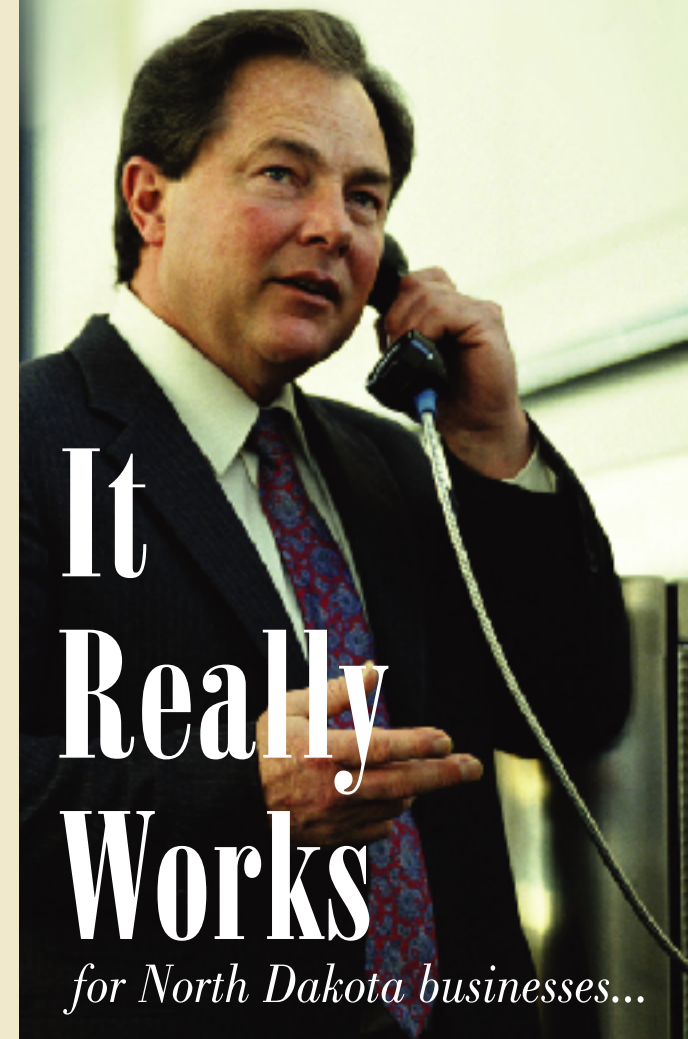
**HUMAN SERVICES**

Carol K. Olson  
EXECUTIVE DIRECTOR



REHABILITATION  
CONSULTING  
& SERVICES

*North Dakota Vocational Rehabilitation*



It  
Really  
Works

*for North Dakota businesses...*

# It Really Works

...because we have the programs and incentives that help your business meet the challenges of today's work environment.

RCS is far more than an employment program for individuals with disabilities. We are professional consultants, ready to assist your business develop strategies to find success by employing individuals with ABILITIES. That is just the competitive advantage your business needs!

RCS represents **R**eliable and **C**omprehensive **S**ervices for the North Dakota business person. Each of our programs is professionally designed. They include:

- ☐ **Staffing**
- ☐ **Financial Incentives**
- ☐ **Accessibility Analysis and Options**
- ☐ **Education/Awareness Training**

## LOOK at what your fellow North Dakotans are saying

*"We were surprised at how easy it was to work with RCS and we were happy with the results. We ended up with a very dependable and talented employee."*

**John and Marlene Sandaker**  
*Dakota Dental Lab*

*"We appreciate the services that have been provided to Basin Electric Power Cooperative through RCS. They have provided assistance in determination and acquiring accommodations for employees, and in meeting our staffing needs. Their staff is always professional and committed to assuring their clients and our organization are satisfied with the end results."*

**Sharon Klein**  
*Employment/EEO Coordinator*



# It Really Works

## CALL TODAY

for more information on how RCS  
can assist your business.

## RCS Regional Offices

Bismarck	328-8800	888-862-7342
Devils Lake	665-2200	888-607-8610
Dickinson	227-7600	888-227-7525
Fargo	298-4459	888-342-4900
Grand Forks	795-3100	888-256-6742
Jamestown	253-6388	800-639-6292
Minot	857-8643	888-470-6968
Williston	774-4600	800-231-7724